

## **Emergency Management Coordinator Salary Recommendations**

- A. Annual Salary
  - a. \$45,500 (already budgeted)
  - b. Exempt Employee Status
    - i. Does not accrue vacation or sick leave.
    - ii. Does not make overtime.
- B. Additional Benefits
  - a. Vehicle – EMC Truck
- C. Additional Stipend
  - a. \$250 (6.6% of annual salary) monthly stipend.
  - b. Paid on the 2<sup>nd</sup> payroll of the month.
- D. Stipend Purpose
  - a. To compensate for the “after hours” obligations
    - i. VFD Meetings
    - ii. Town Hall Meetings
    - iii. Trainings
- E. Exceptions
  - a. During a “Declared” Emergency
    - i. State
    - ii. Local
    - iii. Federal
  - b. Pay overtime rate.
    - i. Should be reimbursed by Emergency Management Funds from the oversight agency (State or Local)
    - ii. Pay at regular OT rate.